

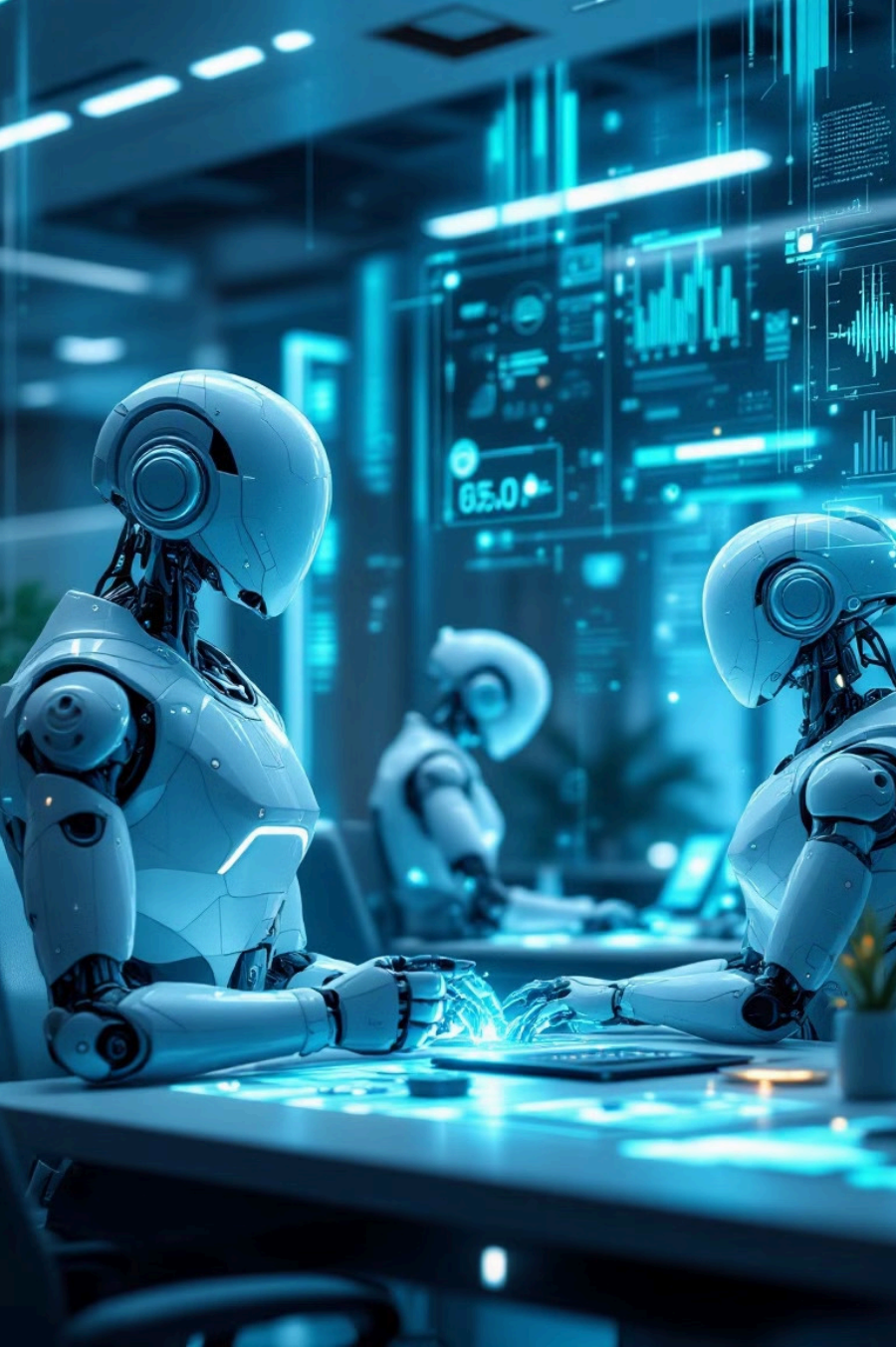


Adapting to Technological Change: Preparing the Workforce

Key Challenges, Opportunities, and Strategies

Orimolade. OA

March 2025



The Future of Work



AI & Automation

Reshaping jobs across industries



Digital Transformation

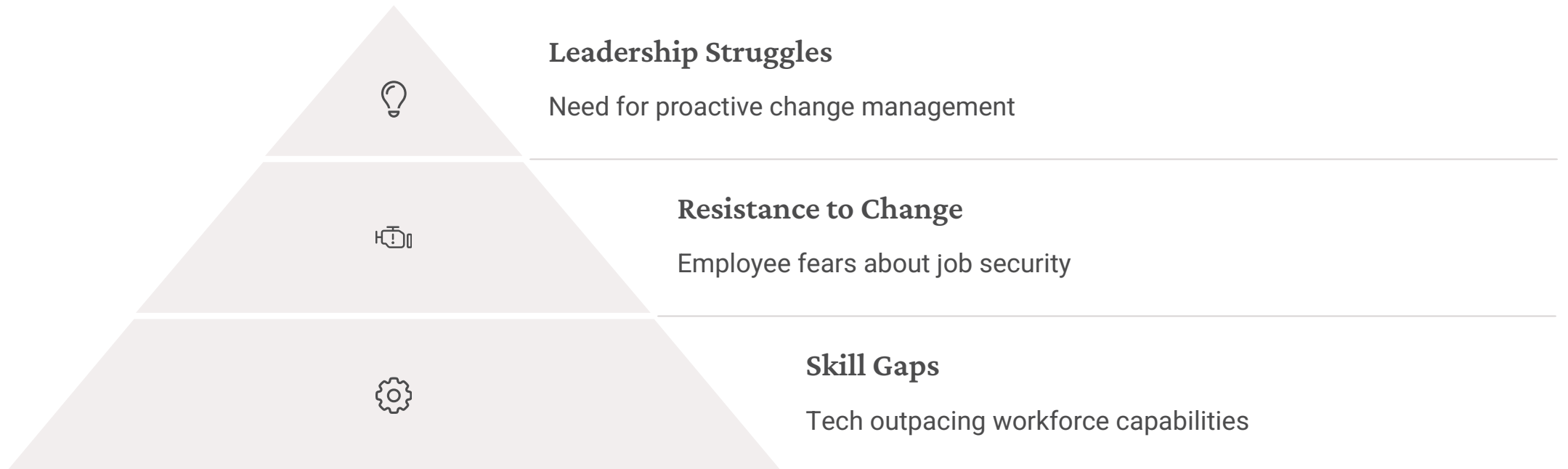
Changing how work gets done



Shifting Skills

From routine tasks to creativity

Adaptation Challenges



Essential Future Skills

Digital Literacy

Using tech effectively

Adaptability

Embracing change quickly

Critical Thinking

Solving complex challenges

Emotional Intelligence

Managing tech-driven interactions



Continuous Learning Culture

Personalized Upskilling
Tailored training programs



Tech-Enabled Learning

Online platforms & microlearning

Incentives & Recognition

Rewarding skill development

Human-Tech Balance

Human-AI Collaboration

Tech as enabler, not replacement



Employee-Centered Adoption

Teams engaged in tech integration

Well-being Focus

Mitigating digital overload



Remote & Hybrid Work



Flexible Models

Task-based productivity



Outcome Leadership

Results over hours



Digital Collaboration

Leveraging platforms

Ethical Tech & Wellbeing

1

Privacy & Security

Ethical AI policies

2

Mental Health

Managing digital fatigue

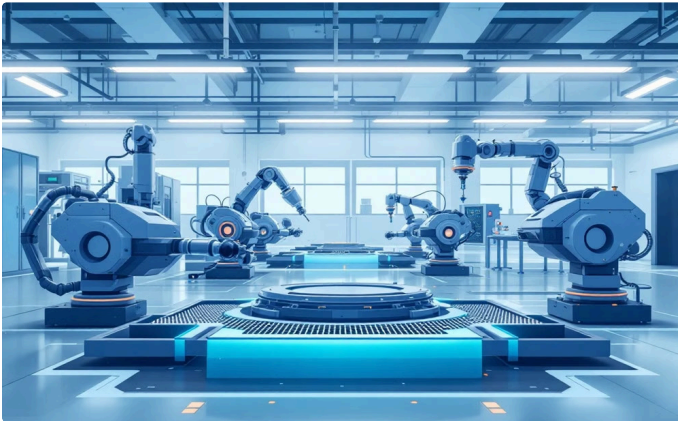
3

Impact Assessment

Evaluating effects on employees



Industry Disruptions



Manufacturing

Automation reshaping production



Healthcare

AI-assisted diagnostics



Finance

Digital transformation of services

Policy Support



Education Reform

Tech-driven curricula



Transition Programs

Reskilling incentives



Public-Private Collaboration

Bridging skill gaps