

WAPS SIXTH KNOWLEDGE SHARING FORUM SUMMAR

Dr Sunil Abrol

WAPS held its sixth Knowledge Sharing Forum on March ,7,2024.

Following were the panelists :

1. Dr Payal Kumar, Principal Academic Advisor, ISH, India.
2. Prof. Barnes Sookdeo, University of South Africa.

Mr. Remi Dairo coordinated the session as moderator.

Mr. Remi Dairo welcomed all the speakers and participants and gave perspective to the topic.

Dr Sunil Abrol, Vice President, WAPS welcomed speakers and participants in particular, Mr. Anil Yilmaj , President , WNPO. He thanked Mr. Anil for motivating WAPS team by his presence. Dr Abrol gave a brief about WAPS activities including forthcoming virtual Fellow induction event.

Mr. Remi invited the two speakers to share their thoughts on the topic before opening the floor for discussion.

The key points made by the two speakers are summarized below :

Dr Payal Kumar :

- Sustainability and Productivity are double edged swords.
- Need for long term investment to see the benefits.
- Over consumption by society is a challenge
- Climate change is impacting productivity
- Sustaibility is essential and beneficial
- Sustainability for the benefit of Global Society
- Women in workforce are declining
- Women are crucial agent for sustainability
- Artificial Intelligence will impact both productivity and sustainability
- Need for sustainability to be seen in all aspects including supply chain, ESG, Operations etc.
- Human well being necessary for productivity

Prof. Barnes Sookdeo :

- Productivity necessary for sustainability
- 45% organization in South Africa fail in first year and close.
- Closure leads to job losses and economic disaster
- Efficiency should be in forefront
- Competition is increasing
- Automation helping in bringing change.
- Human Capacity development will help
- Need to work smarter - increase employee productivity
- Make processes productive through multi dimensional approach
- Need to set time standards
- Leadership, Effective management and employee motivation key to productivity
- Financial sustainability critical for success
- Labor unrest impacting productivity

The presentations were followed by a discussion based on questions from the participants.

Mr. Leon Bian member KSF team closed the session by thanking all the speakers and participants for a lively session.